



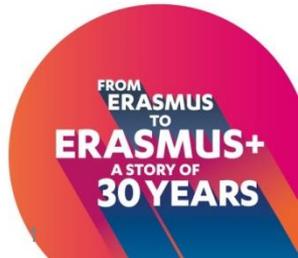
# Blueprint for Sectoral Cooperation on Skills – Construction Sector

**Roman HORVÁTH**

*DG Internal Market, Industry,  
Entrepreneurship and SMEs*

*C1- Clean Technologies and Products*

Erasmus+





# **Improving the construction sector human capital basis – policy perspectives**



# European Construction Sector Observatory

- launched in 2015
- individual country profiles, fact sheets on individual national and/or regional policy measures and analytical reports
- Analytical Report - Improving the human capital basis

[https://ec.europa.eu/growth/sectors/construction/observatory\\_en](https://ec.europa.eu/growth/sectors/construction/observatory_en)



# **European Alliance for Apprenticeships - in the construction sector**

(the only individual sector involved - 56 pledges)

## **Monitoring of the learning commitment in the campaign on the construction sector**

- monitoring of the implementation of the pledges
- insight into construction sector apprenticeships

[http://ec.europa.eu/growth/sectors/construction/apprenticeships\\_en](http://ec.europa.eu/growth/sectors/construction/apprenticeships_en)



European  
Commission

# Challenges

- energy efficiency
- digitalisation
- sustainability/resource efficiency

## Skilled workforce

- Construction is competing with other sectors to attract young talent.
- It has to attract and retain a diverse group of multi-talented people.
- Negative image, a lack of skills for the future challenges

- Attractive curricula
- Innovative training methods
- National – European (good practice, recognition)
- collaboration and understanding across different trades (better quality)

- Labour shortages in the construction sector after the crisis
- Skill mismatches in construction are increasing
- Low skilled work has generally decreased
- New technologies, green construction and digitalisation set the future skills demand



# New Skills Agenda for Europe

Communication COM(2016) 381 – adopted on 10 June 2016

- launched the Blueprint for Sectoral Cooperation on Skills initiative for selected sectors
- 2016 – 1<sup>st</sup> wave (6 sectors), 2017 – 2<sup>nd</sup> wave (6 sectors including construction), another wave(s) may follow
- a project supported by EUR 4 million (80%), 4-years long

- a sectoral strategy for skills intelligence and labour-market relevant skills development
- European partnerships
- Roll-out at national/regional level

# Which areas will be supported?

1, energy efficiency

2, digitalisation

3, circular economy including bio-based and secondary recycled products



**Construction**



**More information about the call available at:**

[https://eacea.ec.europa.eu/erasmus-plus/actions/key-action-2-cooperation-for-innovation-and-exchange-good-practices/sector-skills-alliances\\_en](https://eacea.ec.europa.eu/erasmus-plus/actions/key-action-2-cooperation-for-innovation-and-exchange-good-practices/sector-skills-alliances_en)

**Deadline: 28 February 2018 at 12:00 (midday)**



Thank you for your attention!

Questions?

[roman.horvath@ec.europa.eu](mailto:roman.horvath@ec.europa.eu)